

Dec 10, 2020

**GMS selected as a representative case study
on the Ministry of Health, Labour and Welfare's website for workplace reform
Solving social challenges with flexible working methods**

Global Mobility Service Inc. (Headquarters: Minato-ku, Tokyo; President/CEO: Tokushi Nakashima; hereinafter "GMS"), a FinTech startup committed to financial inclusion by providing IoT-based credit-creating services to the world's 1.7 billion poor and low-income people who cannot afford to own a car, has announced that it was featured in an article and video on the Ministry of Health, Labour and Welfare's (MHLW) website for solving social issues through flexible working styles (<https://hatarakikataikaku.mhlw.go.jp/file24/>).



GMS has increased productivity while designing a flexible working system to adapt to changes in society, as well as taking measures against the coronavirus pandemic to ensure employee safety is our top priority.

Key initiatives that have been recognized by the Ministry of Health, Labour and Welfare include:

- Remote Work system

This system has been in operation since 2019 with security and other measures in place, allowing some employees to work full remote while living abroad.

- Flextime system

We have introduced a flextime system with five hours of core time from 11:00 a.m. to 4:00 p.m. In addition to building a flexible work environment, we also visualize overtime hours and the use of paid leave.

- Allowing employees to drive their own cars to work

As part of our anti-infection measures, we allow employees to drive their own cars to work and subsidize the cost of parking near the company.

- Subsidized meals in the company
As part of our anti-infection measures, we subsidize the cost of meals when employees eat in the office instead of eating out.

We will further create a better working environment for our employees with different nationalities, backgrounds, and specialties, with the goal of providing them with opportunities to play an active role in the company, so that they can make the most of their abilities.

GMS will continue to promote truly sustainable business in Japan and the ASEAN countries by creating economic rationality while solving social issues such as poverty, which is considered to be one of the most important issues of the SDGs. To find out more about GMS' initiatives, please see this video (https://youtu.be/UV_QIm1w-lc).

Please look forward to the future efforts of GMS.



*Content of this press release, matters related to capital, services, contact information, and other information is based on information at the time of the press release. Changes may be made without notice.

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■About Global Mobility Service Inc.

With our vision "We create a system in which all hard workers are recognized", GMS is a FinTech startup working for financial inclusion by creating credit for the 1.7 billion poor and low-income people in the world. By analyzing vehicle data (driving status, speed, etc.) collected by the MCCS, an IoT device equipped with technology to remotely control vehicles, and financial data (payment status, etc.) obtained in conjunction with financial institutions, we visualize the creditworthiness of drivers and create opportunities to utilize financial services such as loans and leases for those who are unable to qualify for conventional credit screening. As of October 2020, we have raised a cumulative total of 5.6 billion yen in recognition of our business model of addressing social issues by creating job opportunities for poor and low-income people in Japan and in ASEAN countries (Philippines, Cambodia, Indonesia). We will continue to contribute to the international community towards the realization of a prosperous society through a business model that creates economic rationality in solving problems such as poverty.

Company Name	Global Mobility Service Inc.
Representative	Tokushi Nakashima (President / CEO)
Head Office	4F Sumitomo Shiba Daimon Bldg. II, 1-12-16 Shibadaimon, Minato-ku, Tokyo, 105-0012, Japan

Business	Provision of Mobility Service Platform Utilization service of big data accumulated on the cloud server
Date of Establishment	Nov 25, 2013